

About Terry's Lease Maintenance

TLM started with one spray truck and two quads and has since grown (in large part due to our dedicated customers), into an energetic and aspiring company with over ten spray trucks and two off road Ranger spray units

TLM strives to please the Energy Companies, Landowners, and Municipalities in a working partnership to eliminate and reduce vegetation growth in undesired areas.

What We Do

- Vegetation management
 - Herbicide application and Herbicides
 - Mechanical removal of vegetation (mowing, chain sawing and gas powered weed trimmers)
- Rental Equipment
 - light towers, generators and other small equipment
- Snow and Ice Removal
 - Snow Plow trucks and sanding units
 - Skid steers
 - Tractors

What We Are Looking For

TLM is now hiring seasonal labourers for the summer of 2018, this position is ideal for people who enjoy working outdoors and are interested in working long hours for competitive wages. The technicians are responsible for the identification and evaluation of noxious weeds on industrial sites. The technicians must then apply a control to the site based on their evaluation. Technicians should have good teamwork and communication skills as they may be required to work and collaborate with others. For example technicians will be directly communicating with operators at leading oilfield companies therefore, they must be professional and respectful when representing Terry's Lease Maintenance.

The Benefits of Working At TLM

Opportunities

TLM provides many future opportunities to its employees. Working as a vegetation control technician is a great way to gain experience for future careers. TLM also provides its employees with connections to the Oil and Gas Industry which is a great advantage to individuals seeking to pursue a career in this area.

Experience

Through working at TLM employees are able to learn valuable skills that may be advantageous when pursuing future careers. These skills include working with equipment such as; trucks with sprayers, tractor mowers and gas-powered weed trimmers. In addition to this, employees will gain experience in vegetation management, weed identification, mixing chemicals, and herbicide application. TLM employees are also able to improve their communication and team work skills through the great team atmosphere TLM provides.

Wages

TLM supplies its employees with competitive wages that are great for college or university students due to the industries demand peaking throughout the summer months, which allows students to work long hours and earn money during their time off. Average summer earnings depending on commitment are between \$8,000-18,000.

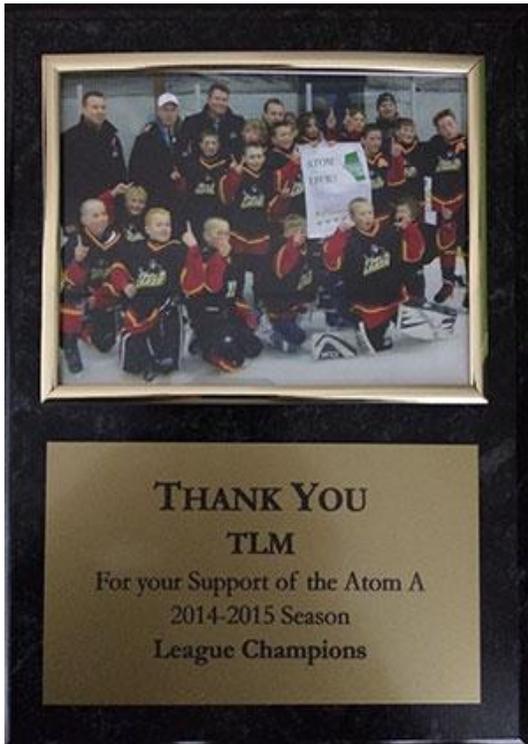
Work Environment

By creating a positive and engaging work environment, TLM is able to sustain a team of employees that can interact comfortably with management and fellow workers.





*Dedicated to Industry Improvement,
Through Leadership and Training!*



The TLM Advantage

- **The Partnership Approach:** Our experienced team will work with you to identify your maintenance goals and then put together a comprehensive plan to best meet those goals on budget and on time.
- **Locally Owned and Operated:** TLM attributes their growth and success to the care of their operators in the field and their community presence outside of it. Terry's supports local initiatives and believes sharing our profits to build a better community.